

BRIGHTON AREA FIRE AUTHORITY
May 5, 2009
Special Board Meeting

A Special Meeting of the Brighton Area Fire Authority Board was held on Tuesday, May 5, 2009, at the Genoa Township Offices, 2911 Dorr Road, Brighton, Michigan. This Special Meeting was called to order by Chairperson McCririe, at 8:00 a.m.

PRESENT: GARY MCCRIRIE
JIM MUZZIN
JIM MORTENSEN
KATE LAWRENCE
LANA THEIS
JOHN ROGERS
MIKE CORRIGAN

ABSENT: None

ALSO PRESENT: Neal Nielsen, Esq.
Howard Shifman, Esq.

Call to the Public
None

Closed Session – Attorney/Client Privileged Correspondence

09:041 Motion by Kate Lawrence, supported by Lana Theis
That we go into Closed Session to consider attorney/client privileged correspondence, pursuant to Section 8 of the Open Meetings Act of 1976.

Ayes: Muzzin, Mortensen, Theis, Corrigan, Rogers, Lawrence, McCririe
Nays: None
Absent: None

Motion carried 7-0

The Board went into Closed Session at 8:02 a.m.

09:042 Motion by John Rogers, supported by Jim Mortensen
That we reconvene into Open Session.

Motion carried unanimously

The Board reconvened at 8:42 a.m.

General Release and Separation Agreement

- 09:043 Motion by Jim Mortensen, supported by John Rogers
To approve the prepared General Release and Separation Agreement between Martin DeLoach and the Brighton Area Fire Authority.

Motion carried unanimously.

Grievance Procedure

- 09:044 Motion by Jim Muzzin, supported by John Rogers
To approve the prepared Board Resolution to rescind the Grievance Procedure, making it null and void.

Motion carried unanimously.

Committee to Review Pending Appeal

- 09:045 Motion by Mike Corrigan, supported by Kate Lawrence
That we appoint Jim Muzzin, Jim Mortensen and Lana Theis to a committee to review and hear the pending grievance/appeal.

Motion carried unanimously.

Adjournment

Motion by Mike Corrigan, supported by John Rogers, that we adjourn this meeting. Motion carried unanimously. This meeting was adjourned at 8:45 a.m.

BOARD RESOLUTION

WHEREAS, a Tentative Grievance Procedure was adopted by the Board.

WHEREAS, Brighton Employee Manual indicates that there is no contract of employment for any Employees and that all Employees are terminable at will;

WHEREAS, the Tentative Grievance Procedure indicated that the Board establish appropriate procedures for arbitration;

WHEREAS, to date, that has not happened;

WHEREAS, that Tentative Grievance Procedure did not change the terminable at will nature of all Employees and the fact that there is no contract of employment;

WHEREAS, the Board, in its discretion, has decided to rescind the grievance procedure;

AND, ACCORDINGLY, moves to rescind the grievance procedure as null and void.